



## INTEGRATION JOINT BOARD

<b>Date of Meeting</b>	21.01.20
<b>Report Title</b>	Risk Appetite Statement and Strategic Risk Register
<b>Report Number</b>	HSCP 19.086
<b>Lead Officer</b>	Sandra Macleod, Chief Officer
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<b>Consultation Checklist Completed</b>	Yes
<b>Appendices</b>	a. Risk Appetite Statement b. Strategic Risk Register

### 1. Purpose of the Report

- 1.1. To present the Integrated Joint Board (IJB) with the latest version of the Aberdeen City Health & Social Care Partnership's (ACHSCP) Risk Appetite Statement and Strategic Risk Register, as reviewed by the Board at its workshop on the 19<sup>th</sup> November, 2019.

### 2. Recommendations

- 2.1. It is recommended that the IJB:
- a) Approve the revised Risk Appetite Statement, as detailed in Appendix A to the report;
  - b) Approve the revised Strategic Risk Register in Appendix B to the report; and
  - c) Agree that Strategic Risk 9 (Workforce) form the basis of the IJB Workshop on Workforce on the 11<sup>th</sup> of February, 2020.

### 3. Summary of Key Information



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### IJB Workshop on Strategic Risk Register

- 3.1. The IJB held a workshop on the 19<sup>th</sup> of November, 2019 where it considered both the Risk Appetite Statement and the Strategic Risk Register. The relevant risk owners were in attendance and suggested revisions to both documents were made.
- 3.2. The key changes to the Risk Appetite Statement as a result of the workshop was with regard to the dimension of risk relating to commissioned and hosted services. It was agreed to change the tolerance, specifically in relation to risks relating to service redesign or improvement, from **Low to Moderate to Moderate to High**. The Workshop also agreed to add narrative to this dimension explaining that the revision to the tolerance would be in circumstances where as much risk as possible has been mitigated. A copy of the revised Risk Appetite Statement is attached as Appendix A to this report.
- 3.3. The key changes to the Strategic Risk Register as a result of the workshop were to lower risk 4 “there is a risk that relationship arrangements between the IJB and its partner organisations (Aberdeen City Council & NHS Grampian) are not managed to maximise the full potentials of integrated & collaborative working. This risk covers the arrangements between partner organisations in areas such as governance; corporate service; and performance” from **Medium to Low**; and raise risk 9 “there is a risk of failure to recruit and that workforce planning across the Partnership is not sophisticated enough to maintain future service deliver” from **High to Very High**.
- 3.4. Those present at the workshop also requested that Risk 9 be reworded to reflect service redesign to help decrease this risk. The revised draft wording is as follows “**There is a risk that if the System does not redesign services from traditional models in line with the current workforce marketplace in the City this will have an impact on the delivery of the IJB Strategic Plan**” and is in front of the IJB for approval. The full revised Strategic Risk Register is attached as Appendix B to this report.
- 3.5. It is proposed that the reworded strategic risk 9 form the basis of the IJB’s workshop on Workforce on the 11<sup>th</sup> of February, 2020.

### Implications for IJB



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- 3.6. **Equalities** – while there are no direct implications arising directly as a result of this report, equalities implications will be taken into account when implementing certain mitigations
- 3.7. **Fairer Scotland Duty** – while there are no direct implications arising directly as a result of this report, the Fairer Scotland duty will be taken into account, where appropriate, where implementing certain mitigations
- 3.8. **Financial** – while there are no direct implications arising directly as a result of this report financial implications will be taken into account when implementing certain mitigations.
- 3.9. **Workforce** - there are no direct implications arising directly as a result of this report.
- 3.10. **Legal** - there are no direct implications arising directly as a result of this report.
- 3.11. **Other** - there are no direct implications arising directly as a result of this report.

### 4. Links to ACHSCP Strategic Plan



- 4.1. Ensuring a robust and effective risk management process will help the ACHSCP achieve the strategic priorities as outlined in its strategic plan, as it will monitor, control and mitigate the potential risks to achieving these. The Strategic Risks have been aligned to the Strategic Plan 2019-2022.

### 5. Management of Risk

- 5.1. **Identified risks(s):** all known risks
- 5.2. **Link to risks on strategic or operational risk register:** all risks as captured on the strategic risk register.
- 5.3. **How might the content of this report impact or mitigate these risks:** Ensuring a robust and effective risk management process will help to mitigate all risks.



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Approvals	
	Sandra Macleod (Chief Officer)
	Alex Stephen (Chief Finance Officer)